Ijeoma Uche:be



Ijeoma Ucheibe

Lawyer.
People & Culture Specialist.
Strategic Business Leader.

Senior Consultant, People Strategy
IU Advisory Services

About Ijeoma Ucheibe

I'm a lawyer, seasoned people and culture specialist, strategic business leader and a passionate advocate for people and their stories. With over a decade of experience in people and culture strategy, consulting and law firm management, I've dedicated my career to building high-performing organisations by focusing on what matters most: employees closely aligned to strategic business outcomes.

As the creator of the **#NaijaHRChicSeries YouTube channel** and the **Naija HR Chic Podcast on Spotify**, I bridge the gap between human resources, Nigerian employment law, and practical business strategy. I believe in creating workplaces where everyone can thrive.

My journey began as the Human Capital Officer at Signatura Outsource Limited, a bespoke consulting firm that worked with the Zamfara State Government on an IGR project, and afterwards as Chief Operating Officer at The Bar List, a recruitment firm dedicated to placing lawyers, where I helped streamline business operations and improved talent acquisition for law firms and legal departments across Nigeria.

Today, as Senior Consultant, People Strategy at IU Advisory Services, I provide affordable, customised HR advisory and training services for businesses. My mission is to help companies visualise the big picture and translate their vision into a high-performance reality. I'm known for being an empathetic, resourceful leader who puts employees first, knowing that their success is the key to an organisation's success.

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At a Glance

10+
years building high-performing organisations

HRCI
Senior Professional in Human Resources

NBA-SBL
Member, Law Practice Management Committee

NBA
Executive Council, Business Law Employment Committee

My Professional Affiliations

- Human Resources Certification Institute (HRCI-certified Senior Professional in Human Resources)
- Member, Nigerian Bar Association
- Executive Council Member, NBA Section on Business Law, Employment, Labour and Industrial Relations Committee
- Member, NBA Section on Business Law, Law Practice Management Committee
- Member, Association of Law Firm Administrators Nigeria

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